



ALEX GORSKY
Chairman
Chief Executive Officer

One Johnson & Johnson Plaza
New Brunswick, NJ 08933 USA
T: (732) 524-6814
F: (732) 524-1318

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H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General:

I am pleased to confirm that Johnson & Johnson supports the 10 principles of the United Nations Global Compact with respect to human rights, labor, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. Our longstanding business practices cover these areas, and the spirit of the UNGC principles is embodied within our codes of conduct. We are committed to the Global Compact and its principles as part of our strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Millennium Development Goals (MDGs). As you know, Johnson & Johnson made a forward-looking commitment in September 2010 to advance MDGs 4, 5 and 6. We have made significant progress on this commitment.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the 10 principles. We support public accountability and transparency and, therefore, commit to report on progress within one year of joining the Global Compact as part of our annual Citizenship & Sustainability reporting, and annually thereafter in our report according to the Global Compact COP policy.

Sincerely,

Alex Gorsky